

**Dr. Panjabrao Deshmukh Institute of Management Technology and Research ,  
Dhanwate National College , Nagpur  
And  
Emplife India Private Limited, New Delhi**

**MEMORANDUM OF UNDERSTANDING (MoU)**

BETWEEN

DR. PANJABRAO DESHMUKH INSTITUTE OF MANAGEMENT TECHNOLOGY AND  
RESEARCH, DHANWATE NATIONAL COLLEGE, NAGPUR

AND

EMPLIFE INDIA PRIVATE LIMITED, NEW DELHI

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the \_\_\_ day of July 2022 by and between **Emplife India Private Limited, New Delhi** (hereafter called first party) and **Dr. Panjabrao Deshmukh Institute of Management Technology and Research, Dhanwate National College, Nagpur**, (hereafter called second party) represented herein by their authorities.

Where as

Emplife India Private Limited is the Indian delivery organization of Digital Commonwealth Limited, UK established on 14th Feb. 2020 for the purpose of providing global employability services under Employability.life like training, projects and mentoring support, having its registered office at 1497, 3rd Floor, Wazir Nagar, (KMP), New Delhi – 110003.

Where as

Dr. Panjabrao Deshmukh Institute of Management Technology & Research, located at Nagpur under Shri Shivaji Education Society, Amravati registered under society's registration act 1860 India is a higher educational institution having college address at Congress Nagar, Nagpur (Maharashtra) PIN – 440012.

**Context**

**The model of Career Design proposed by first party is built on two interlocking parts:**

- o A. Five Strategic Behavioural Capabilities (Advance employability program): Growth Mindset, Career Intelligence, Digital Intelligence, Cultural Intelligence and Influence.
- o B. Skills mastery through Project-based Learning, delivered through team projects focused on emerging areas of technology and business, leading to global professional credentials.

#### **A. Five Strategic Behavioural Capabilities**

1. Growth mindset
2. Career intelligence
3. Digital intelligence
4. Cultural intelligence
5. Influence

#### **B. Skill mastery through Project-based Learning**

The other strand of our Career Design approach is the focus on development of the students' technical skills through project-based learning. The students are evaluated as a team but also receive individual performance feedback through 360-degree evaluation from the Project Manager (Skills Mentor), Customer (Subject Matter Expert) and peers (Team members).

#### **Learning methodology**

The employability life learning experience combines Projects focused on technical skills and coaching for strategic behavioural skills, either running in sequence or in parallel depending on the setting. The students would receive the services based on the type of partnership undertaken by an institution.

#### **Certification and Recognition**

The employability life behavioural training model is endorsed by Institute of Leadership and Management, UK which is the largest global organisation for HR professionals and leadership practitioners. All students completing the behavioural training program would receive an "Award of Recognition" from Digital Commonwealth, UK.

#### **Confidentiality**

Second Party must keep confidential the terms of the partnership and the matters contemplated by and including the program details, content, links contained within the confidential clause. Second Party must only use Employability Life Confidential Information to provide the Services and for no other purpose. All confidentiality obligations survive the termination of MoU.

#### **Proprietary rights**

Second Party acknowledge and agree that First Party and/or its licensors own all intellectual property rights in the Program/Platform and in documentation provided to Second Party. Except as expressly stated, these Terms do not grant Second Party any rights to, under or in, any patents, copyright, database right, trade secrets, trade names, trademarks (whether registered or unregistered), or any other rights or licenses in respect of the Program/Platform or in documentation provided to Second Party. Further

nothing in this MoU will function to transfer First Party's Intellectual Property rights to the Second Party, and First Party will retain exclusive interest in and ownership of its Intellectual Property developed before this MoU or developed outside the scope of this MoU.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

#### **CLAUSE 1**

#### **CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish co-operation.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities.
- 1.3 The parties shall co-operate with each other and shall as promptly as is responsibly practical, relevant MoU.

#### **CLAUSE 2**

#### **SCOPE OF THE MoU**

##### **2.1 Type of partnership:**

Associate partner: Annual Membership Fee is exempted for academic institutions.

Deliverables from Employability Life:

- o Online Career Development sessions by global experts – 32 sessions per year.
- o Access to video intelligence tools on global job market and career trends.

2.2 There is no financial commitment on the part of the Dr. Panjabrao Deshmukh Institute of Management Technology and Research, Dhanwate National College, Nagpur, the second party to take up any program mention in MoU. If there is any financial consideration, it will be dealt separately.

2.3 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required.

#### **CLAUSE 3**

#### **VALIDITY**

3.1 This MoU will be valid until it is expressly terminated by either Party. Both the Parties may terminate this MoU by serving at least one month's prior written notice upon the other Party.

**CLAUSE 4**

**RELATIONSHIP BETWEEN THE PARTIES**

5.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

**Governing law and law of contract**

These Terms are governed by and construed in accordance with the law in force in England and Wales where the program and it's delivery is conceptualised, designed and developed.

IN WITNESS WHEREOF, the parties hereto have executed this MoU as of the Execution Date.

First Party

By:

Signature:



Name: Ashish Sahasrabudhe

Title: Director - Skill Training Ecosystem



Address: 1497, 3rd Floor, Wazir Nagar, Kottamubarakpur, New Delhi 110003

Second Party

By:

Signature:



Name: Dr. J. D. Wadate

Title: Principal



Address: Congress Nagar, Nagpur (Maharashtra) PIN - 440012.