



Shri Shivaji Education Society, Amravati's
Dhanwate National College
Congress Nagar, Nagpur



Established in 1932

College with Potential for Excellence Status by UGC, New Delhi
Recognized Centre for Higher Learning and Research
Institutional Member of Asia Pacific Quality Network, Shanghai
Accredited 'B+' Grade, CGPA 2.53 by NAAC Bangalore

ANTI-RAGGING POLICY

1. INTRODUCTION

1.1 'Merit' and 'Ethics' being the core driving values towards turning out professionals of high caliber with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with most diverse cultural and social back grounds, becomes a matter of prime importance. 'Ragging' a social menace, as such has no place in academic environment of the college and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'Anti-Ragging Policy' to be adopted by the college.

1.2 Hon'ble supreme court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.

1.3 The ministry of Human Resource Development, Government of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.

1.4 Ragging is a criminal offence and lowers the standards of education. The 'anti-ragging policy' adopted by the institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations of the Raghavan Committee, instruction/guidelines issued by the Ministry of HRD (Govt. of India).

2. ANTI-RAGGING POLICY

2.1 Adopted by the institute therefore is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintain a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the college are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like ‘ragging’ by the senior, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the “Anti-Ragging Policy” by way of disciplinary measures.

3. DEFINITIONS

3.1 For the purpose of this policy the following are defined as under:-

‘College’ means “Dhanwate National College”, Congress Nagar, Nagpur

‘Students’ includes any person who is enrolled for nay course, whether full time or part time with the institute. This also includes research associates/scholars or a visitors, and/or a repeaters.

‘Hostel’ includes the place/(s) where students are accommodated through institutional arrangement.

‘Ragging’ constitutes one or more of any of the following acts:

- (a) A conduct by any student or a group of students whether by words spoken or written or ty an act which has the effects of teasing, treating or handling any other student with rudeness.
- (b) Indulging in rowdy or undisciplined activities by a students or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to rise fear or apprehension there of in any other students.
- (c) Asking a student to do any act which the student will not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s).

- (d) Any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s).
- (e) Exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.
- (f) Any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students.
- (g) Any act of physical abuse including all variants of it sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- (h) Any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insult which would also include deriving perverted pleasure, vicarious or sadistic thrill from activity or passively participating in the discomfiture to a students(s).
- (i) Any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s)

4. PREVENTIVE ASPECTS OF RAGGING

4.1 Systemized Efforts for Socio-Academic Integration of New Entrants.

(a) Address by the Competent Authorities of the College.

The principal, Dean Academics, Chairperson Admissions, Chairperson Academic Programmes and other concerned official(s) during their address/discussions to/with parents/guardians, admission aspirants/fresh entrants/ students at the time of counselling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing to ‘Anti Ragging Policy’ of the College. The efforts during such meets be directed towards achieving socio-academic integration of new entrants with the specific merit-oriented environment of mutuality and trust of the college.

(b) New Batch Inaugurals

The principal and faculty members, during new batch inaugurals may provide to the students, the guidelines on expected behavioral norms wherein a mention to the

Anti Ragging Policy may be made.

(c) Welcome Party for New Entrants

Senior students shall be encouraged to organize a “Welcome Party” for new entrants. For the said purpose an organizing committee may be constituted comprising of selected senior students of which, a senior faculty member will be the Ex-Officio-Chairman cum Patron. The Chairperson Student Affairs and faculty members, to the extent possible, should participate in such a party.

(d) Mentoring Cells

‘Mentoring Cell’ shall function under the guidance of a Senior Faculty and in direct supervision of the ‘Chairman, Student Affairs’. Such a cell would be manned by senior students. There should be one senior student mentor for a specified group of 10 junior students. Membership to the ‘mentoring cell’ by senior students would be on voluntary basis by inviting applications and nominating membership on year-to-year basis.

The senior student mentor will also monitor ‘psychological behavior/behavioral aberration of new students. If any abnormal behavior or environmental adjustment problem observed, the same shall be reported to the ‘chairman, Student Affairs’.

(e) Social, Cultural, Sports Activities

The membership of all students’ clubs and committees will be coordinated on the lines of this (proposed anti-ragging) policy. The induction process to all students’ clubs and committees will be organized in line with the proposed anti-ragging policy.

(f) Watch and ward Arrangements

The institute has identified following vulnerable locations

- i.** Hostel blocks and mess
- ii.** Vacant class rooms
- iii.** Auditorium
- iv.** Canteen
- v.** Playground/Gymnasium
- vi.** Student activity centers
- vii.** Favorite joints of students in the vicinity

All concerned are to keep a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating ‘Joints’ (Canteens, Mess etc.), Hostel/ accommodations, where students are accommodated.

These areas are needed to be carefully guarded if required by posting security personnel.

4.2 Wide – Dissemination of Anti-Ragging Policy

Prospectus and Admission Forms

- i. All Prospectus should contain a specific caution that “ragging is banned in the college, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the college”.
- ii. All students of the college are required to sign an anti-ragging declaration form (Annexure I and II) at the time of admission to the college.

Erection of Posters

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “ragging”. The same needs to be displayed on the website of the college.

5. MONITORING ASPECTS OF RAGGING

5.1 Anti-Ragging Surveys

Anonymous random surveys, across first year students be carried out every fortnight, during first three months, at all the constituents of the college, to verify and check, whether the campus is indeed free from ‘ragging’.

5.2 Anti-Ragging Committee (ARC) at the Institute Level

An Anti-Ragging Committee (ARC) should be constituted at college level to monitor the various aspects related to menace of ragging. The members of this committee can be nominated by the principal of college (of which one has to be necessarily a female member). The ARC may have ‘Dean – Academics’ as chairperson and may also comprise of Chairperson Student affairs, Chairperson Academic Programme and all hostel wardens as tother members in order to carry out the compliance of this policy across the whole institute along with the manner in which the same are dealt with.

6. PROCEDURAL AND PUNITIVE ASPECTS OF “RAGGING”

6.1 First Information Person (FIP)

- (a) ‘First Information Person (FIP) would be nominated by the college at beginning of each academic year. The FIP would provide first instance intervention in case of any complaint of “Ragging”
- (b) FIP will also need to co-ordinate the preventive aspects of ragging, under guidance of the Chairperson ARC aiming the create a “Ragging Free Environment”.
- (c) FIP will be responsible for taking steps to ensure that cases of “Ragging” within the college are brought to the notice of the Chairperson ARC as soon as possible.

6.2 Ragging Reporting Procedure

- (a) ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extend practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accessed along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.
- (b) FIP or member/s of the ARC will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- (c) All formal/informal complaints of “Ragging” may be made to the FIP within the constituent unit or directly to Chairperson ARC as stated above.

6.3 ARC as Enquiry Committee

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstance. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

6.4 Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the institute. If the ragging also includes an element of sexual committee (ICC) will look in to the matter independently of each other.

6.5 Punishment / Penalties for 'Ragging'

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/her may consider to be appropriate.

- (a) Withholding scholarships or other benefits
- (b) Debarring from representation of events.
- (c) Withholding results
- (d) Expulsion from institute
- (e) Debarring from examination/s
- (f) Suspension from the institute or class for a limited period
- (g) Fine with public apology
- (h) Prosecuting for criminal offence
- (i) Filing FIR with the local police
- (j) Cancellation of admission

6.6 Appeal

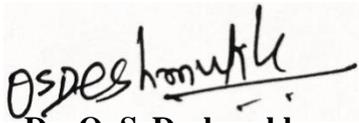
Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the principal of the college, which should be filed within a period of two weeks from such an action or awards of punishment.

7. SAVING AND REPEAL CLAUSE

Principal of the college will possess the sole authority for any interpretation, modification or amendment to the policy dependent upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.



Dr. K. D. Meghe
IQAC Coordinator



Dr. O. S. Deshmukh
Principal
Dhanwate National
College,
Nagpur

Shri Shivaji Science and Arts College, Chikhli

Anti-ragging Committee

Notice

Any student can register their grievance regarding Anti-Ragging and concern regarding SC/ST discrimination and any kind of injustice, and avail themselves of proper solution for the discrimination they have experienced should be sent to be following e-mail address sachin.kokode01@gmail.com . The college has a Anti-Ragging committee. The members of the

Anti-Ragging Committee

Sr. No.	Name of Members	Designation	Contact No.	Responsibility	E-Mail ID
1	Dr. Omraj Deshmukh	Principal/Chairman	9422125736		osdeshmukh2005@gmail.com
2	Dr. D.C. Wankhede	Convenor	9822692931		rajugosavi1969@gmail.com
3	Dr. S.S. Dadhe	Member	7709003653		ssdadhe@gmail.com
4	Dr. Rajesh Timane	Member	9860931040		timane.rajesh@gmail.com
5	Dr. P.M. Joshi	Member	9822695743		joshi.parag28@gmail.com
6	Mr. J. V. Jhichkar	Member	9422804810		jhichkarjayant@gmail.com
7	Dr. Nilesh Mhatre	Member	9881164117		nmhatre28@rediffmail.com
8	Mrs. Hema Puri	Member	9730756238		Gosavi.hema@gmail.com

Anti-Ragging

- 1) Anti Ragging should be registered by the affected student on the above given address or in person by complaint given in writing.
- 2) Anonymous complaints will not be entertained, as it will not be possible to follow up the complaints.
- 3) UGC website www.ugc.ac.in mentioning regulation on curbing the menace of Ragging in Higher Educational Institutions **2009(under sec 26(i)(g) of the UGC act 1956) New Delhi 02,17June 2009.** The definition of Ragging according to 3rd amendment in UGC regulation on 29th June 2016 is as follows **“any act of the physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), Sexual orientation, appearance,**

- 4) nationality, regional origins, linguistic identity, place of birth, place of residence,
- 5) economic background”

The complainant may contact the committee members through the given e-mail ID or phone numbers.

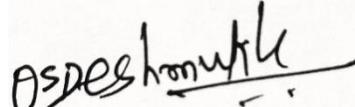
Email ID: shivajicollege@gmail.com

http://www.ugc.ac.in/pdfnews/7823260_Anti-Ragging-3rd-Amendment.pdf

(UGC Regulations of Anti-Ragging Act)



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