



**Shri Shivaji Education Society, Amraviti's**  
**Dhanwate National College**  
**Congress Nagar, Nagpur**



**Established in 1932**

**College with Potential for Excellence Status by UGC, New Delhi**  
**Recognized Centre for Higher Learning and Research**  
**Institutional Member of Asia Pacific Quality Network, Shanghai**  
**Accredited 'B+' Grade, CGPA 2.53 by NAAC Bangalore**

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## Minority Cell Policy Document

Minority Cell is established in Dhanwate National College, Nagpur from the Academic Session 2021-22 under the guidelines by RTM Nagpur University and the constitutional provisions. The members of the cell are-Chairman, Member Secretary, Two Members and one Student Members. The principal is the ex officio Chairman of the Minority Cell.

**Aim:** The Minority Cell established in the college aims at strengthening the students belonging to minority community by helping them in their endeavor for educational development.

### Objectives

- i) To motivate the minority students to participate in curricular and co-curricular activities conducted by the college
- ii) To make them aware about facilities and schemes of the government.
- iii) To take every precaution to give equal opportunities to the minority students.
- iv) To guide the students through counseling.
- v) To encourage students to prepare for competitive exams.
- vi) To make students aware regarding career opportunities.

### Functions of the Cell

- 1) To acquaint the students with the government schemes and UGC orders regarding education and employment of Minority Students.
- 2) To inform students about the scholarships and financial assistance provided to Minority Students.

- 3) To coordinate with other Departments and Committees such as NCC, NSS and sports to ensure the participation of the Minority Students.
- 4) To guide the Minority Students who are weak learners.
- 5) To acquaint the Minority Students who are fast learners with various courses on MOOC Portal.
- 6) To look after the related matters (if any) of depriving a student or group of minority students.
- 7) To eliminate discrimination, if any, against or harassment of minority students and punishments for those who indulge in any form of discrimination or harassment.

### **Minority as Per Indian Constitution**

An ethnic, religious or linguistic minority is any group of persons which constitutes less than half of the population in the entire territory of a State whose members share common characteristics of culture, religion or language, or a combination of any of these.

Muslims, Sikhs, Christians, Buddhists, Jain and Zoroastrians (Parsis) have been notified as minority communities under Section 2 (c) of the National Commission for Minorities Act, 1992. As per the Census 2011, the percentage of minorities in the country is about 19.3% of the total population of the country. The population of Muslims are 14.2%; Christians 2.3%; Sikhs 1.7%, Buddhists 0.7%, Jain 0.4% and Parsis 0.006%.

### **Standard Operating Procedure (SOP) of Complaint Against Harassment or Any Form of Discrimination of Minority Students**

- 1) The complaints must be in writing form addressed to concerned committee. For online complaint link to google form is also given.
- 2) A complaint about the discrimination or harassment must specify whether the discrimination or harassment is alleged to have taken place within college.
- 3) The complaint must include sufficient details of the alleged act of discrimination or harassment with the details of the Complainant.
- 4) The committee has to fix the hearing date by intimating to the complainant.
- 5) The Complainant and the person, against whom the complaint is filed, should be called before the committee and the committee should hear both the sides in detail.

- 6) The committee after hearing has to proper decision.
- 7) The complaint received by the Committee should be resolved maximum within 30 days from the date of receipt of the complaint.

### **Penalty Clause**

If the person found guilty against whom the complaint is filed, the Minority Cell may impose the following penalty:

#### **1. Minor Penalties:**

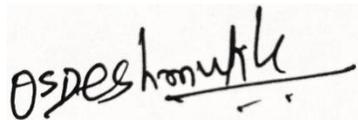
- Warning or, Caution, Censure or reprimand
- Cancellation/ Withheld Scholarship/Award/Prize/Medal.

#### **2. Major Penalties:**

- Suspension from Institution/Hostel.
- Temporary annulment from the Hostel/Institution.
- Rustication from the Institution.

  
**Dr. K. D. Meghe**  
**IQAC Coordinator**



  
**Dr. O. S. Deshmukh**  
**Principal**  
**Dhanwate National College,**  
**Nagpur**